



POLICY OVERVIEW:

BCV Asset Management Inc. (“BCV”) is committed to meeting the needs of people with disabilities in a timely manner and will do so by preventing and removing barriers to accessibility and meeting accessibility requirements under [The Accessibility for Manitobans Act](#). Furthermore, BCV is committed to diversity and inclusion of women, Indigenous peoples, persons with disabilities, and persons of all sexual orientations and genders. Providing accessible and barrier-free environments for everyone is a shared endeavor.

POLICY ELEMENTS:

Policy availability

BCV will consistently maintain its Accessibility Policy. It will be available to the public and will be provided in an accessible format when requested. BCV will strive to be compliant with accessibility legislation by incorporating best practices, policies and training.

Information and communication

When providing information to, or communicating with, a person with a disability, BCV will provide on request, the information and communication in an accessible format or with a communication support.

Accessible service

BCV will make every effort to provide barrier-free access that accommodate the needs of our stakeholders. BCV welcomes and supports all who use assistive devices, support persons or service animals. BCV will maintain its accessibility features so they can be utilized as intended. Should an accessibility feature be temporarily unavailable, BCV will strive to update onsite and provide appropriate signage.

Training

BCV will provide required training to employees on accessibility requirements under The Accessibility for Manitobans Act and the Accessible Employment Standards.

Management responsibilities

BCV Management is committed to and responsible for developing and implementing appropriate procedures to support our accessibility compliance policy. BCV will continue to identify and take steps to prevent and remove accessibility barriers impacting our stakeholders.

Accessibility requests and feedback

BCV welcomes your feedback. For requests or feedback about accessibility, please reach out to Kimberly Wallace, Manager - People and Culture at kwallace@bcvfinancial.com or call 204-284-2583. A response will be acknowledged within two business days.